

FIG. 1

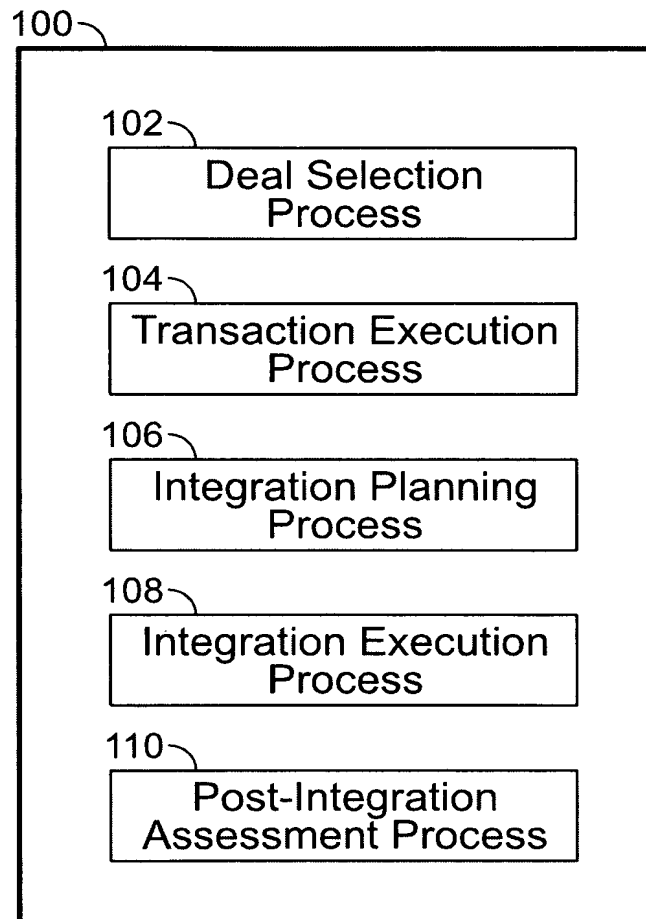


FIG. 2

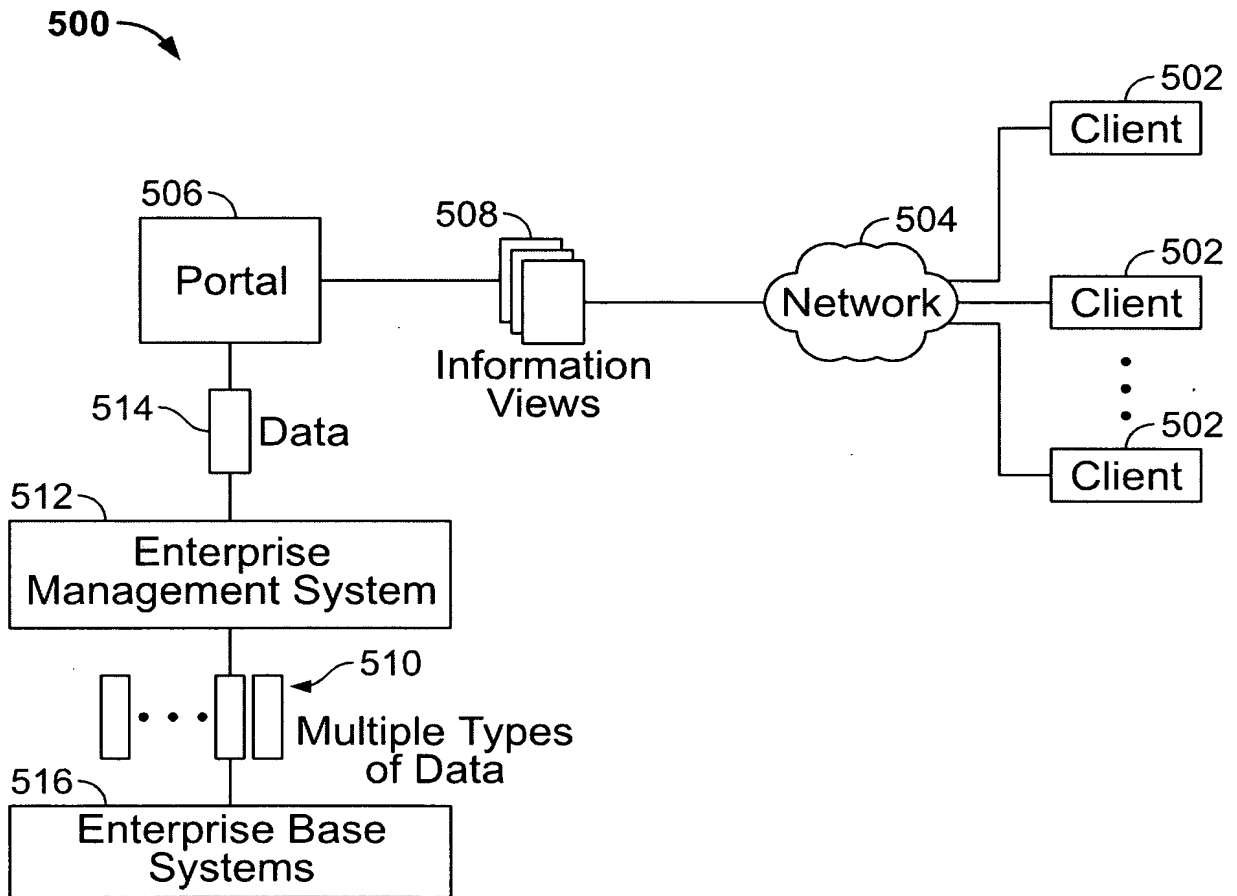


FIG. 3

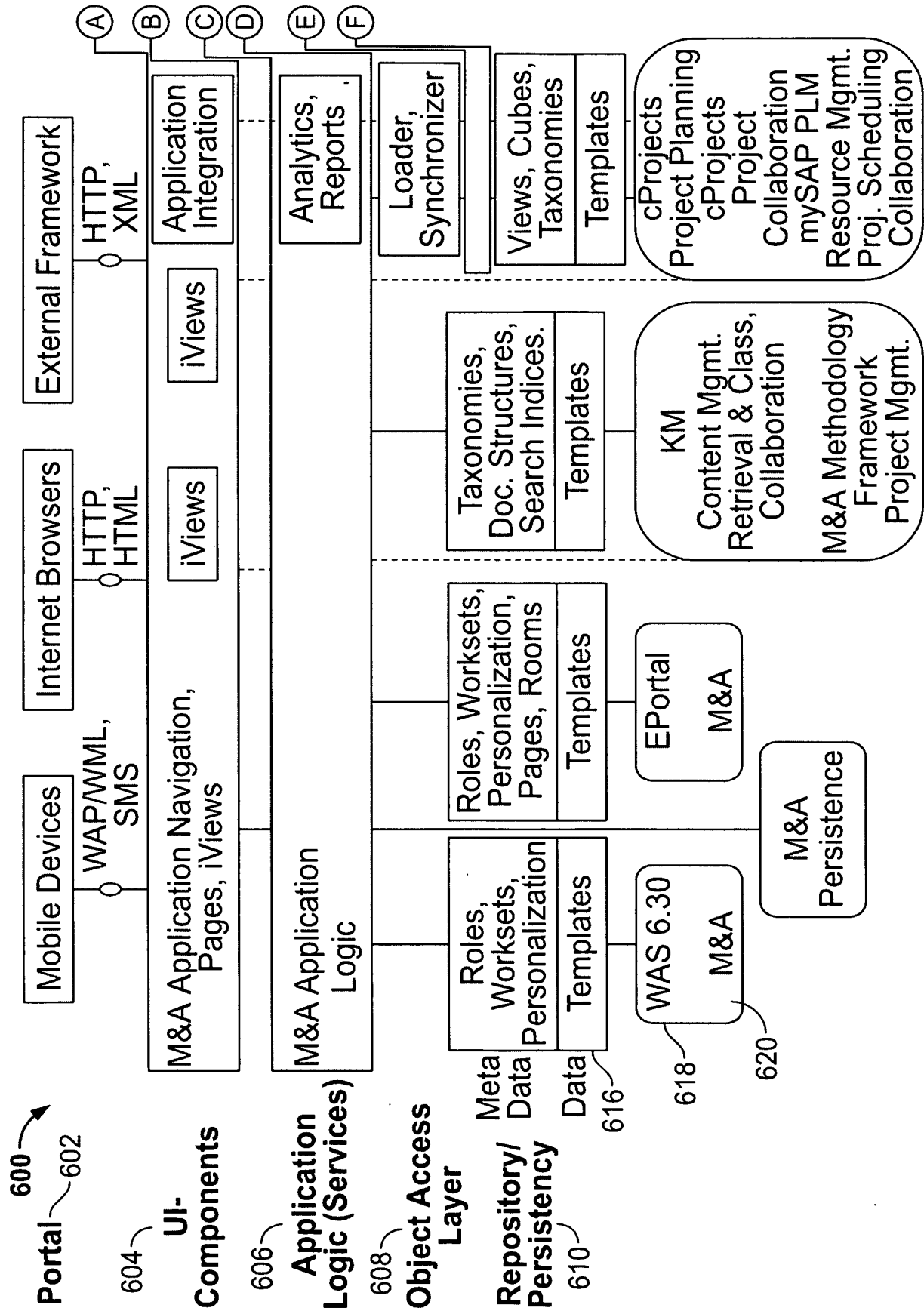


FIG. 4A

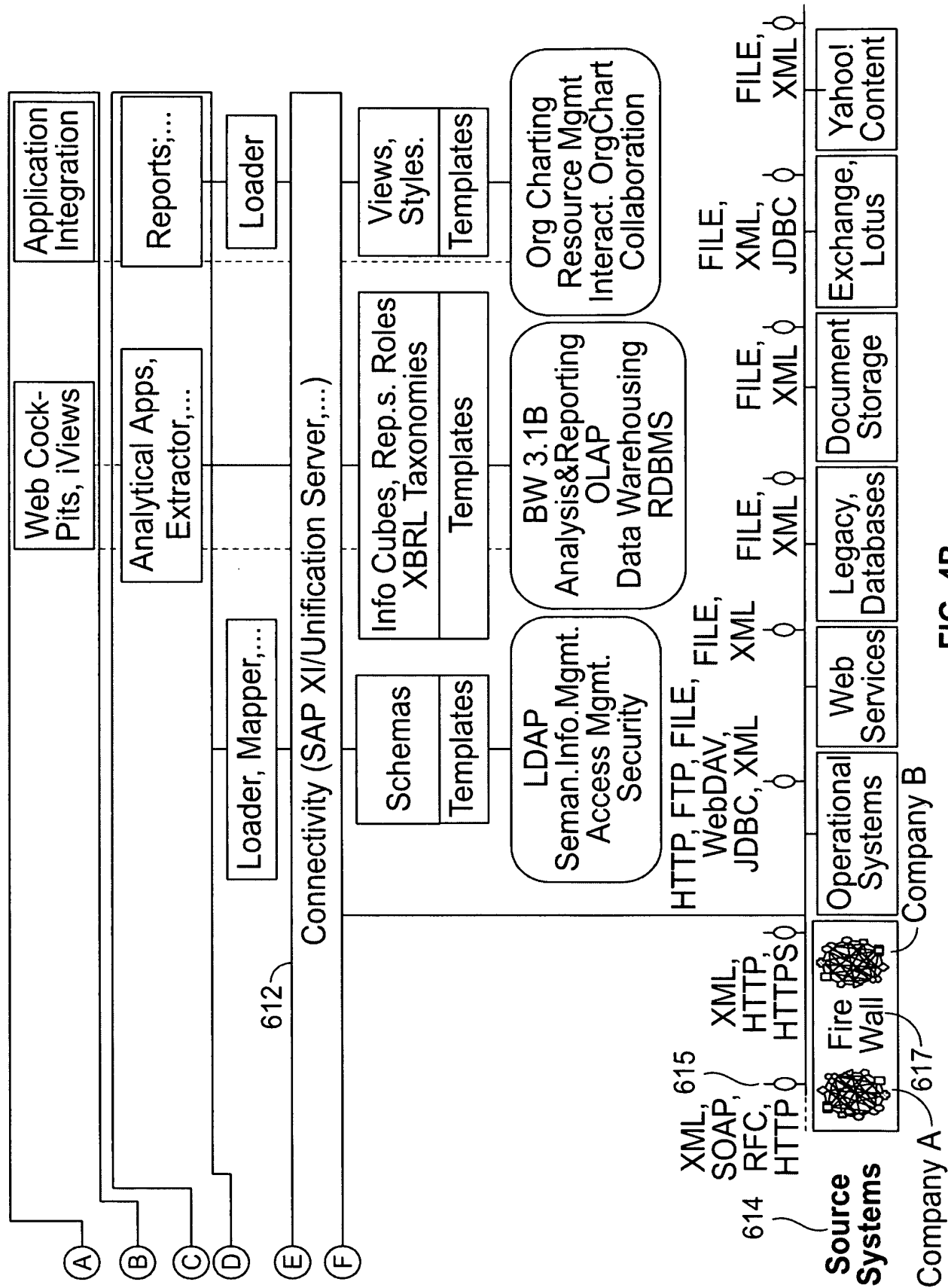


FIG. 4B

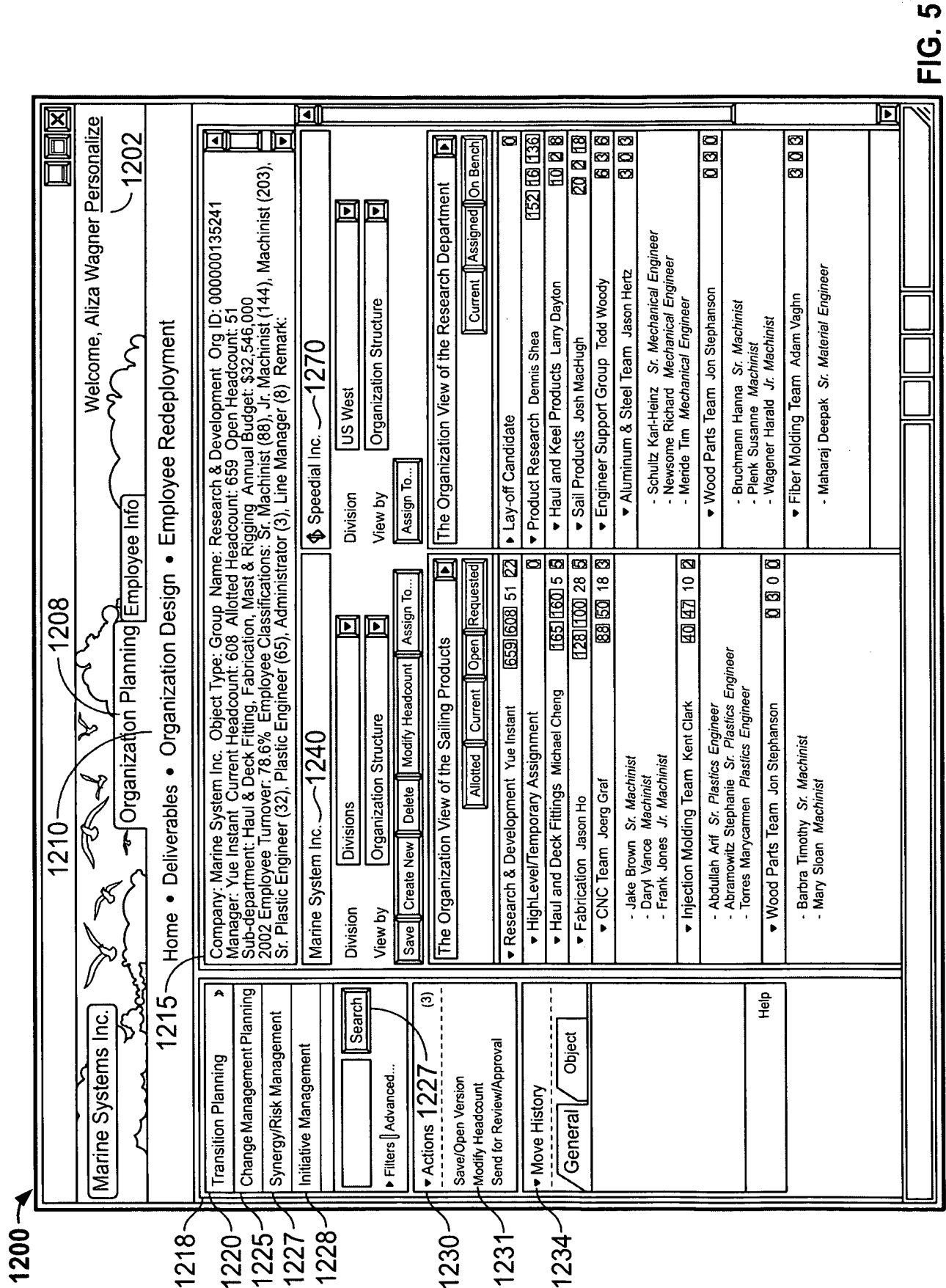


FIG. 5

1240A12401270A1270

Marine System Inc.

Divisions124212711272

Organization Structure124412731274

View by

US South

Organization Structure

SaveCreate NewDeleteModify HeadcountAssign To...

Assign To...

12781279B

The Organization View of the Sailing Products1249B

The Organization View of the Research Department

CurrentAssignedOn Bench

1249A128012791279C1279A152113136

Research & Development Yue Instant12511249C1249D

HighLevel/Temporary Assignment

Haul and Deck Fittings Michael Cheng16516055

Fabrication Jason Ho1281100285

CNC Team Joerg Graf8850183

Jake Brown Sr. Machinist1261

Daryl Vance Machinist

Frank Jones Jr. Machinist

Injection Molding Team Kent Clark4047100

Abdullah Arif Sr. Plastics Engineer

Abramowitz Stephanie Sr. Plastics Engineer

Torres Marycarmen Plastics Engineer

Wood Parts Team Jon Stephanson0000

Barbra Timothy Sr. Machinist

Mary Sloan Machinist

Wendy Lowe Jr. Machinist

Mast & Rigging Group Matt Dutton3663431812

Production A Thoman Michael128112333

Production B Sun Robin88888

Production C Rodrigues Domingos144137715

1265B1265C1265D

FIG. 6

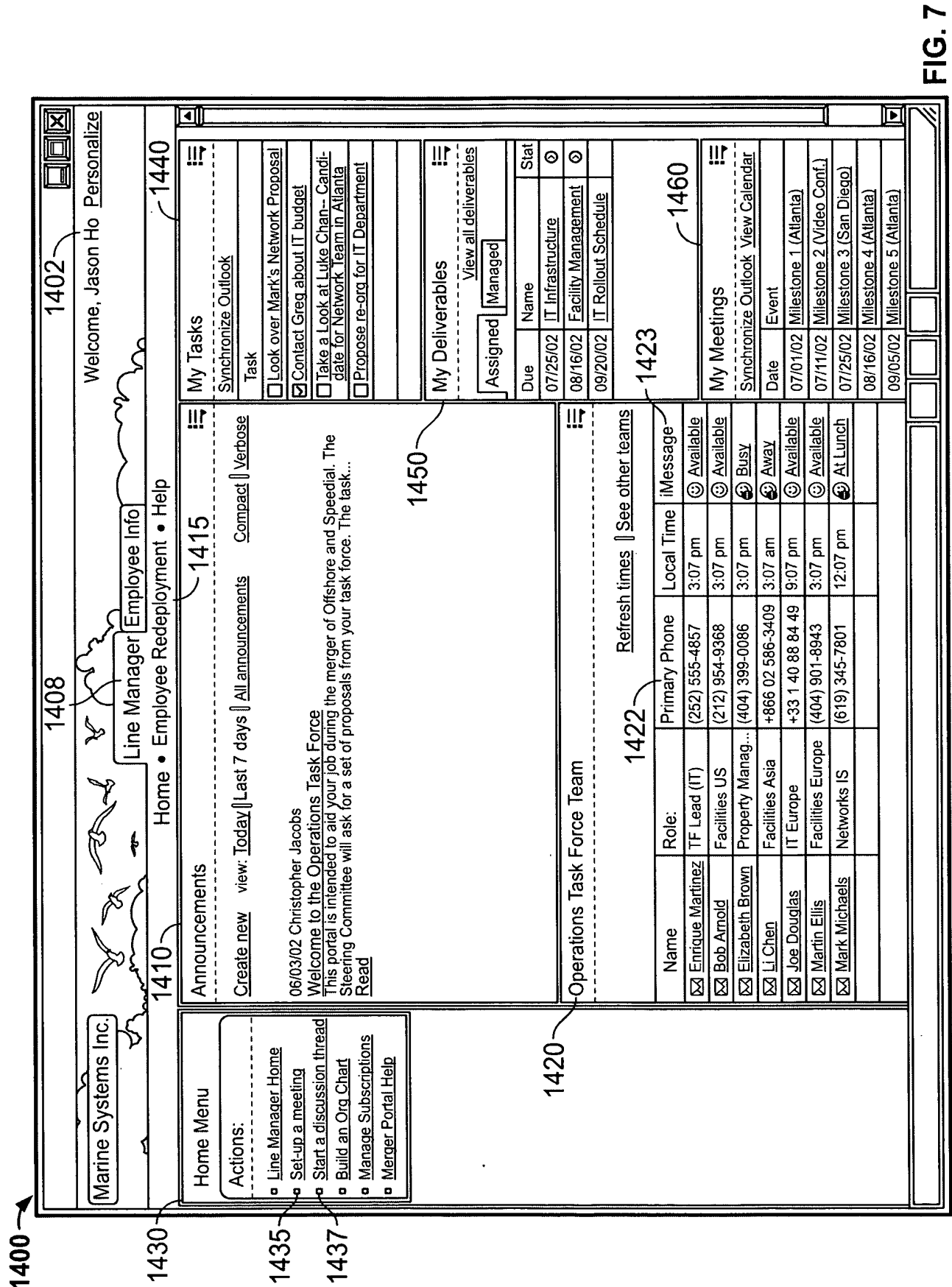


FIG. 7

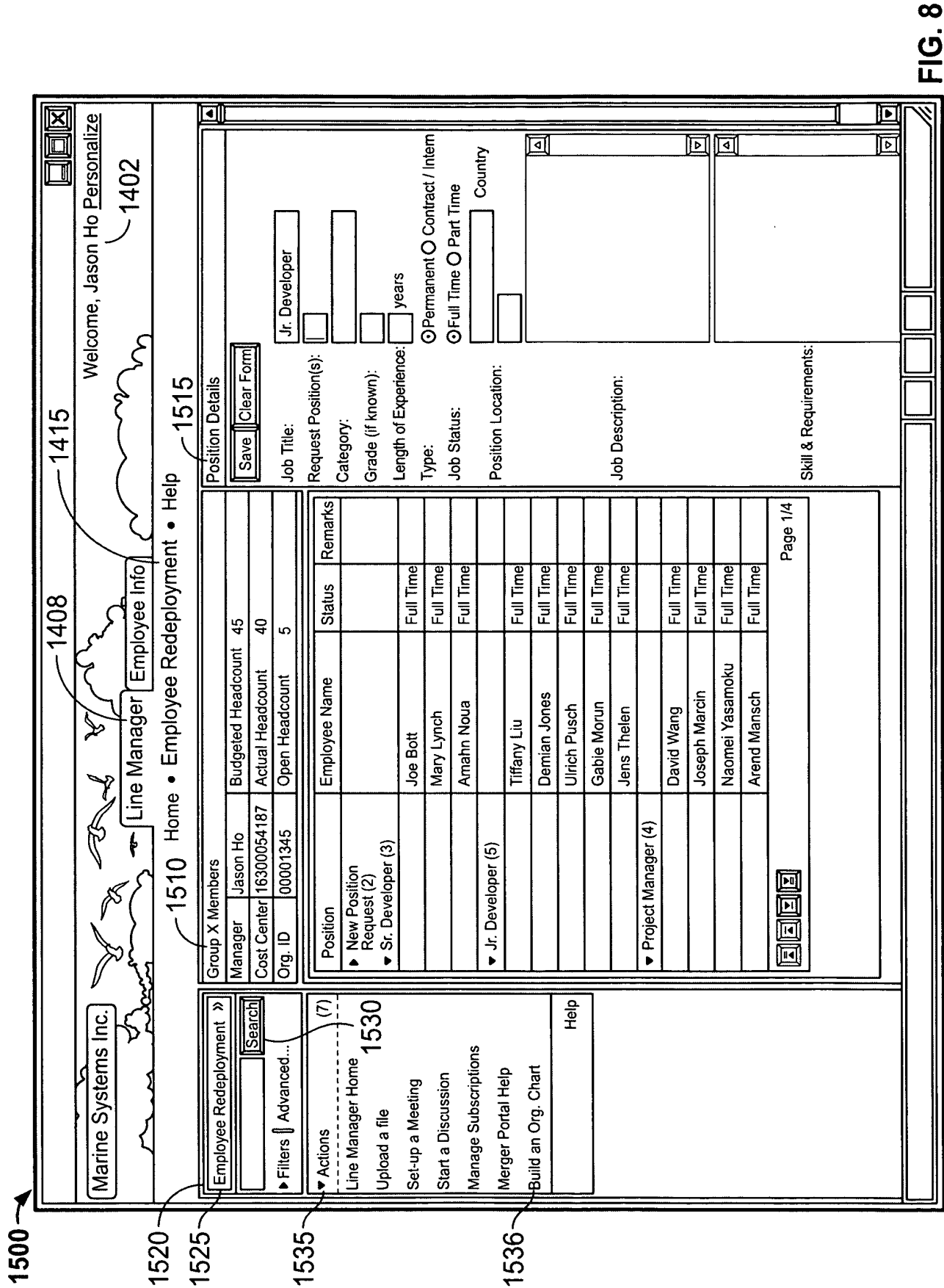
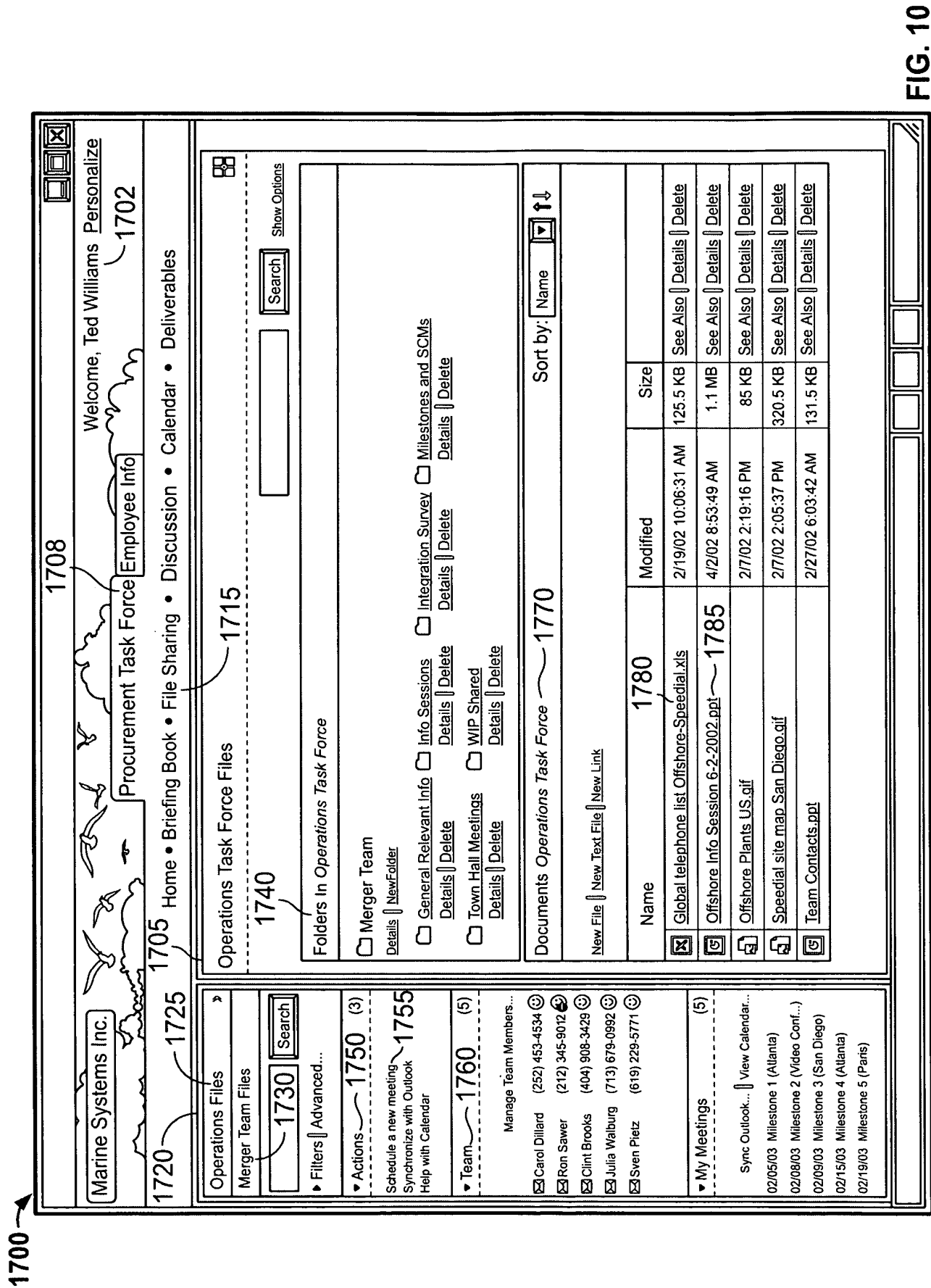
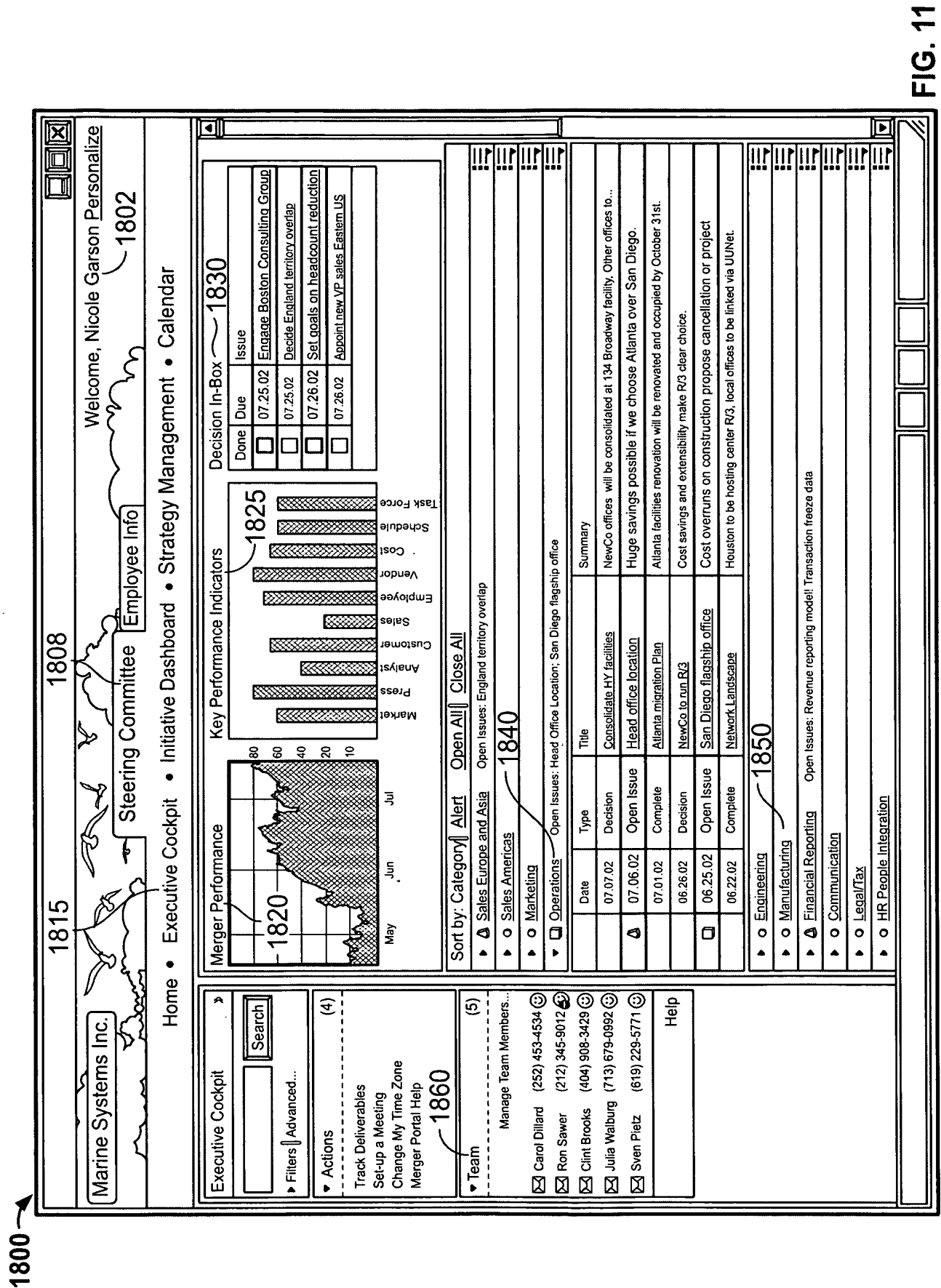


FIG. 8

Group X Members				Position Details	
Manager Jason Ho		Allotted Headcount 45		1510	
Cost Center 16300054187		Actual Headcount 40		1511	
Org. ID 00001345		Open Headcount 5		1512	
Position 1522		Employee Name		1513	
▼ New Position Request (2)		Status		1523	
▼ Sr. Java Developer (2)		Δ Request Sent		1524	
▼ Sr. Developer (3)		1548		1525	
▼ 1565		Joe Bott		1526	
▼ 1566		Mary Lynch		1527	
▼ 1567		Amahn Noua		1528	
▼ 1568		Tiffany Liu		1529	
▼ 1569		Demian Jones		1530	
▼ 1570		Ulrich Pusch		1531	
▼ 1571		Gabie Morun		1532	
▼ 1572		Jens Thelen		1533	
▼ Project Manager (4)		David Wang		1534	
▼ 1573		Joseph Marcin		1535	
▼ 1574		Naomei Yasamoku		1536	
▼ 1575		Arend Mansch		1537	
▼ 1576		Full Time		1538	
▼ 1577		Full Time		1539	
▼ 1578		Full Time		1540	
▼ 1579		Full Time		1541	
▼ 1580		Full Time		1542	
▼ 1581		Full Time		1543	
▼ 1582		Full Time		1544	
▼ 1583		Full Time		1545	
▼ 1584		Full Time		1546	
▼ 1585		Full Time		1547	
▼ 1586		Full Time		1548	
▼ 1587		Full Time		1549	
▼ 1588		Full Time		1550	
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▼ 1590		Full Time		1552	
▼ 1591		Full Time		1553	
▼ 1592		Full Time		1554	
▼ 1593		Full Time		1555	
▼ 1594		Full Time		1556	
▼ 1595		Full Time		1557	
▼ 1596		Full Time		1558	
▼ 1597		Full Time		1559	
▼ 1598		Full Time		1560	
▼ 1599		Full Time		1561	
▼ 1600		Full Time		1562	
▼ 1601		Full Time		1563	
▼ 1602		Full Time		1564	
▼ 1603		Full Time		1565	
▼ 1604		Full Time		1566	
▼ 1605		Full Time		1567	
▼ 1606		Full Time		1568	
▼ 1607		Full Time		1569	
▼ 1608		Full Time		1570	
▼ 1609		Full Time		1571	
▼ 1610		Full Time		1572	
▼ 1611		Full Time		1573	
▼ 1612		Full Time		1574	
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▼ 1614		Full Time		1576	
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▼ 1616		Full Time		1578	
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▼ 1643		Full Time		1605	
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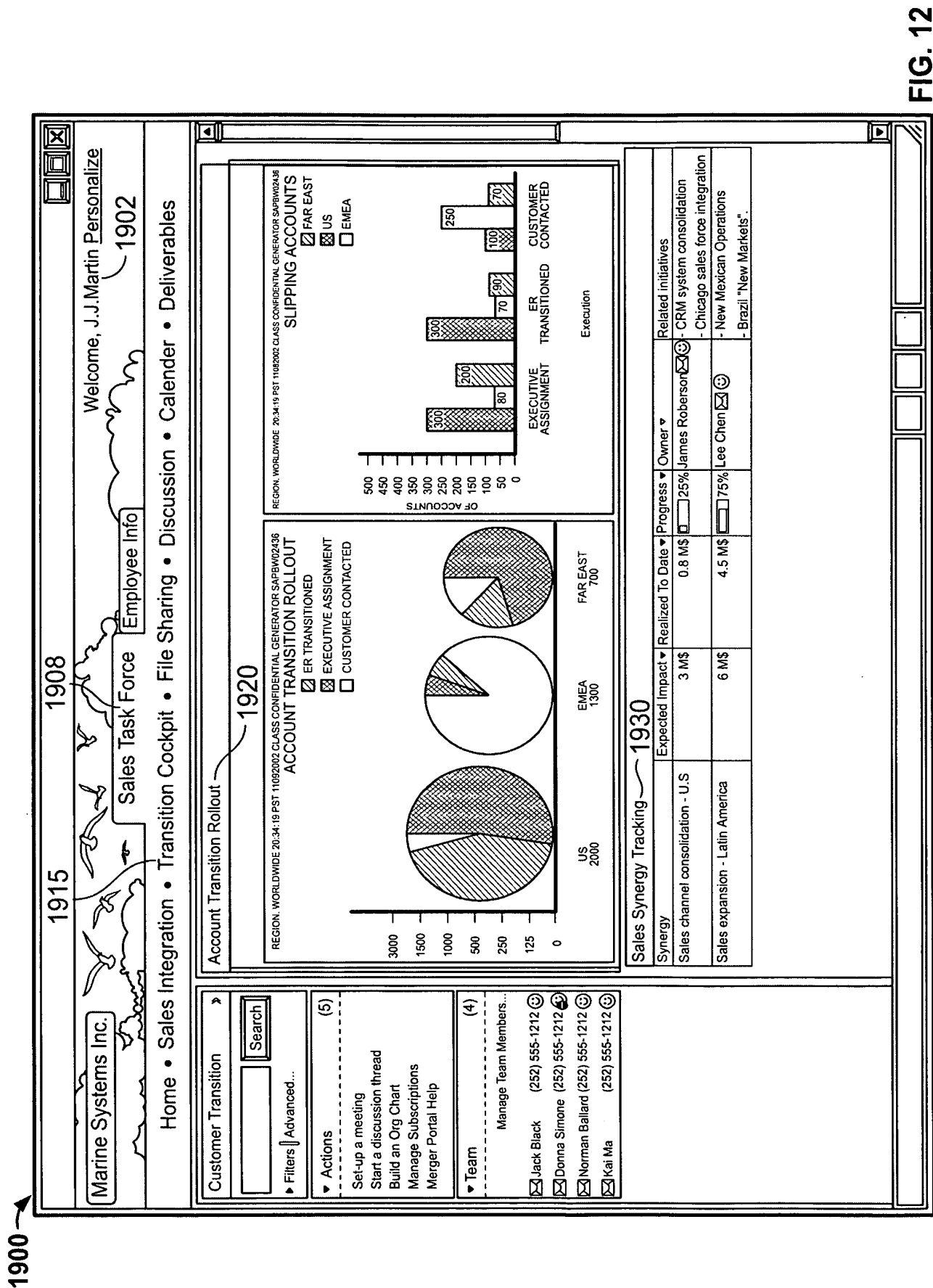


FIG. 12

2000

Offshore Systems Inc. Merger and Acquisition System

2002

Welcome: Norman

Pre-Deal Research

Home Deals

Jump to Candidate

Deal: Pro-Sailing Outfitter
Candidate: Speedial Inc.

- Financial Checklist >>
- Operations Checklist
- Candidate Profile
- Research and Reports
- Meetings
- Synergies and Risks Summary

Actions

- Export deal sheet to PowerPoint

Candidate: Speedial Inc.: Financial Due Diligence Checklist: Procurement Assessment

Owner: Norman Ballard

Other Contributors: Jack Black, Donna Simone

Description: Document large procurement synergies and risks. This process helps determine the value of the company and get a first look at the over all cost savings expected from a potential equation.

Net Financial Impact:

\$ 1.30 hr

Related Research

Legal

> Legal Due Diligence Document

Accounting

> Financial Balance Sheet

> Statement of Cash Flow

> Internal Budget and Forecast

> Accounts Payable

Commercial

> Suppliers and Customers

\$ supplier_contract.doc[c]

\$ customer_list.xls [c]

\$ customer_report.doc[c]

> Procurement Items List and Pricing

> Supplier's Credit Terms

Internal Costs

> Supplier Pricing

> Sample Procurement Reports

Save and Close

Cancel



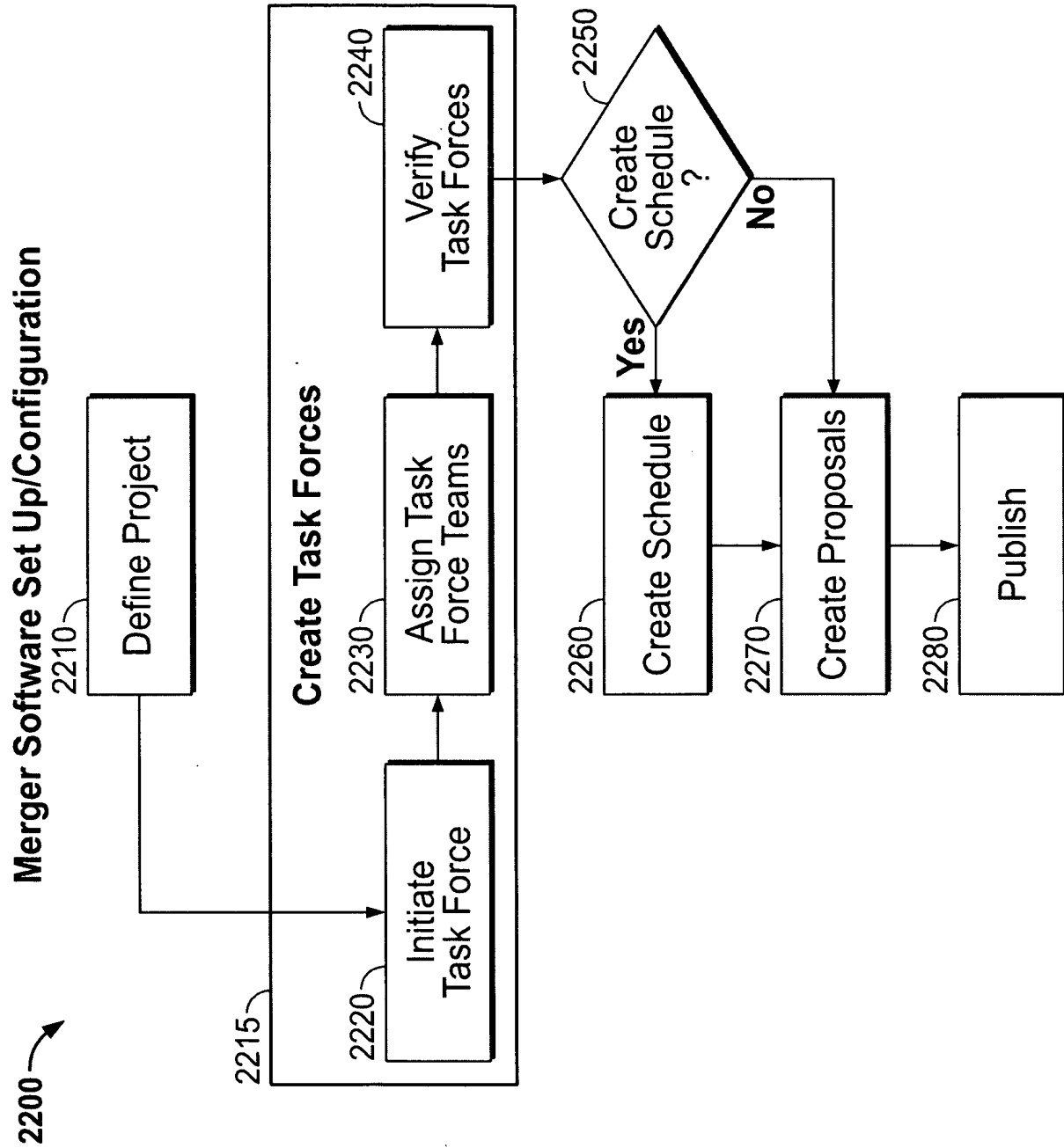
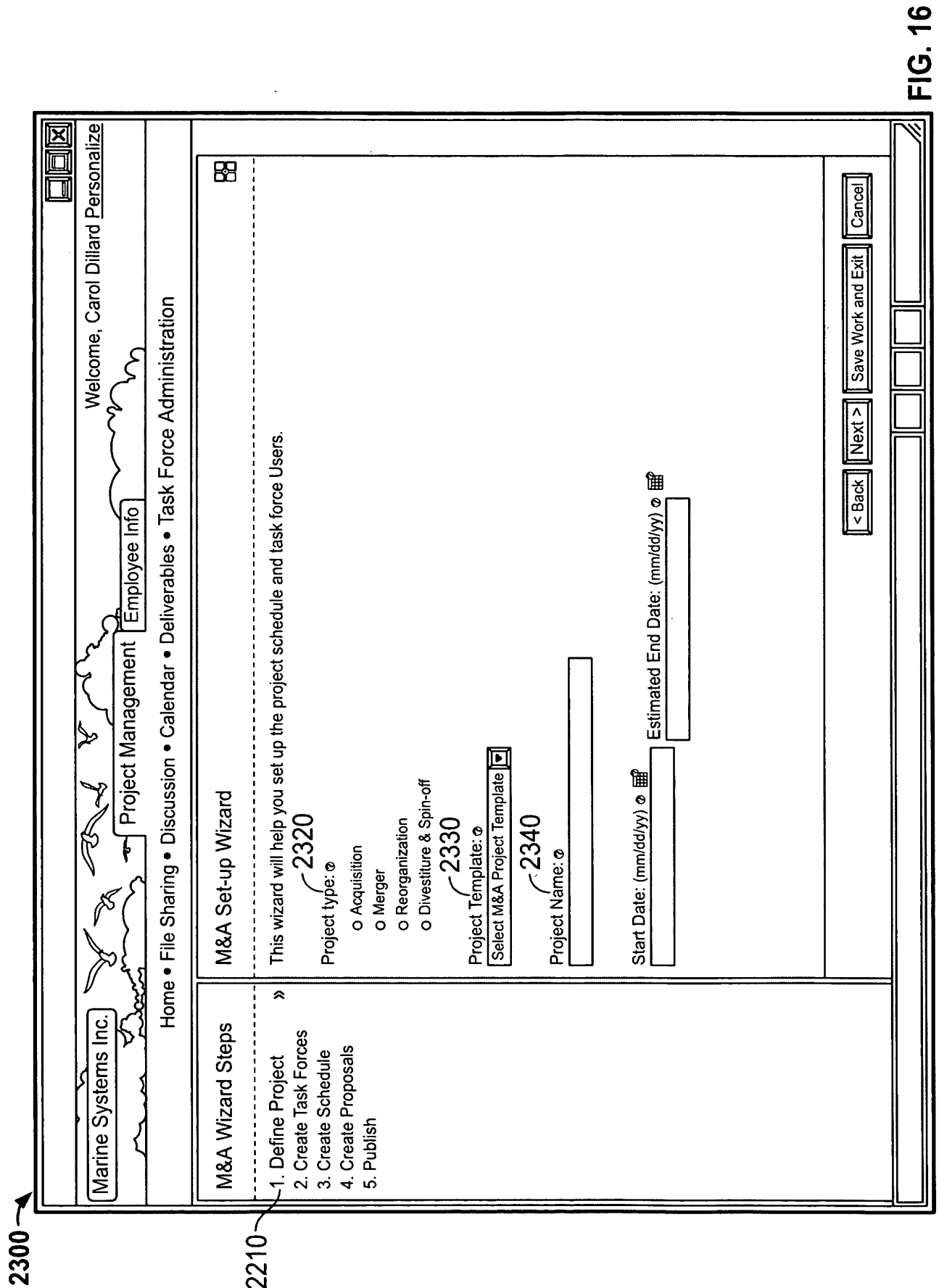


FIG. 15



2400

Marine Systems Inc.

Welcome, Carol Dillard Personalize

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration • Project Management • Employee Info

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Task Forces
 - Assign Task Force Teams
 - Verify Task Force
4. Create Schedule
5. Create Proposals
6. Publish

M&A Set-up Wizard

Step 2: Create Task Forces

Create the task forces based on templates or create a custom task force. When you have finished creating all the task forces, click "Next".

Select Task Force Template

Initiated Task Forces

No Task Forces Created

< Back Next > Save Work and Exit Cancel

FIG. 17

2500 →

Marine Systems Inc. Welcome, Carol Dillard Personalize

Project Management Employee Info

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

M&A Set-up Wizard

M&A Wizard Steps

- 1. Define Project
- 2. Create Task Forces
 - Indicate Task Forces
 - Assign Task Force Teams»
 - Verify Task Forces
- 3. Create Schedule
- 4. Create Proposals
- 5. Publish

2210 Step 2: Create Task Forces

2215 Create a lead for each task force and invite any task force members to join.

2220 Configure Sales Europe and Asia Task Force ?

2230 Task Force Lead Email Address:

Steering Committee Sponsor: Chris Jacobs

Optional Team Members Email Addresses (seperated by commas)

Import Team Members

2520 Configure Sales Americas Task Force ?

Task Force Lead Email Address:

Steering Committee Sponsor: Chris Jacobs

Optional Team Members Email Addresses (seperated by commas)

Import Team Members

2530 Configure Operations Task Force ?

Task Force Lead Email Address:

< Back Next > Save Work and Exit Cancel

FIG. 18

2600

Marine Systems Inc.

Welcome, CarolDillard Personalize

Project Management Employee Info

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

M&A wizard Steps

1. Define Project

2. Create Task Forces

Initiate Task Forces

Assign Task Force Teams

Verify Task Forces »

3. Create Schedule

4. Create Proposals

5. Publish

M&A Set-up Wizard

Step 2: Create Task Forces

Verify all task forces and task force teams.

Sales Europe and Asia Task Force

User Name	Task Force Role	Email Address	Edit	Delete	Replace
Joline Smith	Sponsor	joline.smith@offshore.com			Replace
Michael Hall	Team Lead	michael.hall@offshore.com			Replace
Bonnie Brown	Member	bonnie.brown@speedial.com	Edit	Delete	Move
Celeste Brown	Member	celeste.brown@speedial.com	Edit	Delete	Move
Craig Williams	Member	craig.williams@offshore.com	Edit	Delete	Move

Sales Americas Task Force

User Name	Task Force Role	Email Address	Edit	Delete	Replace
Paula Jones	Sponsor	paula.jones@offshore.com			Replace
Klaus Peterman	Team Lead	klaus.peterman@speedial.com			Replace
Derek Michaels	Member	derek.michaels@offshore.com	Edit	Delete	Move
Vikki Cerriski	Member	vikki.cerriski@speedial.com	Edit	Delete	Move
Joline Smith	Member	joline.smith@offshore.com	Edit	Delete	Move

Operations Task Force

User Name	Task Force Role	Email Address	Edit	Delete	Replace
Chris Jacobs	Sponsor	chris.jacobs@speedial.com			Replace
Enrique Martinez	Team Lead	enrique.martinez@offshore.com			Replace
Bob Arnold	Member	bob.arnold@speedial.com	Edit	Delete	Move
Elizabeth Brown	Member	elizabeth.brown@speedial.com	Edit	Delete	Move
Chen Li	Member	chen.li@offshore.com	Edit	Delete	Move
Joe Douglas	Member	joe.douglas@offshore.com	Edit	Delete	Move

BackNext >Save Work and ExitCancel

FIG. 19

[illegible]

2800

Marine Systems Inc. Welcome, Carol Dillard Personalize

Project Management Employee Info

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Schedule
4. Create Proposals
5. Publish

M&A Set-up Wizard

Step 3: Create Schedule

Create major milestone meetings

Meeting Name:

Meeting Date(mm/dd/yy):

Meeting Time(hh:mm): Duration: All Day

Primary Meeting Location:

None-Conference Call ☐

Other Meeting Options: ☐

☐ Book Online Meeting Session

☐ Book Conference Call Session

Other Equipment Needed: ☐

Create meeting

Project Milestone

Date (time)	Meeting Name (location)
1. 07/01/02 (All Day)	Milestone 1 (Atlanta)
2. 07/11/02 (4 pm)	Milestone 2 (Video Conference)
3. 07/25/02 (11 am)	Milestone 3 (San Diego)
4. 08/16/02 (All Day)	Milestone 4 (Atlanta)
5. 09/05/02 (9 am)	Milestone 5 (Atlanta)

< Back Next > Save Work and Exit Cancel

FIG. 21

2900

Marine Systems Inc. Welcome, Carol Dillard Personalize

Project Management Employee Info

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Schedule
4. Create Proposals »
5. Publish

M&A Set-up Wizard

Step 4: Create Proposals ?
Create project proposals to be completed by task forces:

Project Milestones:

Proposal Name	Task Force	Requested by	Assigned to	Add Proposal Status
July 1, 2002 (All day) - Milestone 1 (Atlanta)	Task Force			Add Proposal Status
July 11, 2002 (4 pm) - Milestone 2 (Video Conference)	Task Force			Add Proposal Status
July 25, 2002 - (11 am) - Milestone 3 (San Diego)	Task Force			Add Proposal Status
July 11, 2002 - (All day) - Milestone 4 (Atlanta)	Task Force			Add Proposal Status
July 25, 2002 - (9 am) - Milestone 5 (Atlanta)	Task Force			Add Proposal Status

< Back Next > Save Work and Exit Cancel

FIG. 22

3000

Marine Systems Inc.

Welcome, Carol Dillard Personalize

Project ManagementEmployee Info

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Schedule
4. Create Proposals
5. Publish

M&A Set-up Wizard

Step 5: Publish
Verify information and publish merger project.

July 1, 2002 (All day) - Milestone 1 (Walldorf)

Name	Task Force	Requested by	Assigned to	Status
Approach for Build-up	Steering Committee	John Franks	Mary Anderson	Not Started
Participants in Build-up Team	Steering Committee	John Franks	David Robb	Not Started
Timeline for Steering Committee Decisi...	Steering Committee	John Franks	Diana Wan	Not Started

View: All ProposalsAdd Proposal

July 11, 2002 (4 pm) - Milestone 2 (Video Conference)

Name	Task Force	Requested by	Assigned to	Status
Vision for SMP	Steering Committee	John Franks	John Franks	Not Started
First draft for company name and iden...	Marketing	Danny Tibbs	Danielle Winston	Not Started
Baselining SAP Portals, SAP Marketin...	All Teams/PM	John Franks	All Team Leads	Not Started
Organizational model	Steering Committee	John Franks	David Robb	Not Started
Communication Plan	Communication	Shannon O'Shea	Craig Nichols	Not Started
Timeline to set-up corporate/legal	Legal/Tax	Jennifer Moss	Jamie Cox	Not Started

View: All ProposalsAdd Proposal

July 25, 2002 (11 am) - Milestone 3 (San Diego)

Name	Task Force	Requested by	Assigned to	Status
Draft of product offering (incl. m...	Marketing	Danny Tibbs	Danielle Winston	Not Started
Draft of application/technology offer...	Technology	Gary Lott	Mike Hall	Not Started
Organization two levels below CEO	HR/Personnel	Craig Windom	Ben Brown	Not Started
Terms and timeline for staff transfers	HR/Personnel	Craig Windom	Ben Brown	Not Started
IT infrastructure	Operations	Christopher Jacobs	Enrique Martinez	Not Started

View: All ProposalsAdd Proposal

August 16, 2002 (All day) - Milestone 4 (Atlanta)

Name	Task Force	Requested by	Assigned to	Status
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< Back

Save Work and Exit

Publish

FIG. 23

3100

Marine Systems Inc.

Self Registration

Step 1

Profile 3110

Welcome Enrique Martinez
Please take the time to set up your merger portal account,
(This information may be changed later)

Your User Name is: enrique.martinez@offshore.com

Create a Password:

Re-type Password:

Passwords must be 5-12 characters in length

Employee ID:

Save

Name: Enrique Martinez 3102

Role: Operations Task Force Lead

Email: enrique.martinez@offshore.com

User Name: enrique.martinez@offshore.com

3120

FIG. 24

3200

Marine Systems Inc.

3210

Communications Preferences

Step

2

This Screen allows you to set how you would like to be contacted during the merger planning
(This information may be changed later)

Mobile Phone:

Office Phone:

Assistant Phone:

Email:

Preferences

☐
☐
☐

3102

Profile

Name: Enrique Martinez

Role: Operations Task Force Lead

Email: enrique.martinez@offshore.com

User Name: enrique.martinez@offshore.com

3220

FIG. 25

3300

Marine Systems Inc.

Assign Delegates

Step

3

This Screen allows you to Identify a personal delegate to access the merger portal on your behalf.
(This information may be changed later)

Delegate Name:

Delegate Email:

Access Rights:

☐ Full (same as you)

☐ Unload and read files only

☐ Read only

Profile

Name: Enrique Martinez

Role: Operations Task Force Lead

Email: enrique.martinez@offshore.com

User Name: enrique.martinez@offshore.com

Employee ID No:

Voice (Information) preferred

Office: (658)555-8936

Assistant: (658)555-8947

3102

3310

3315

3320

FIG. 26